

Nominet Carbon Reduction Plan

Commitment to achieving Net Zero

Nominet is committed to achieving Net Zero emissions by 2050. Our carbon reduction plan forms a part of our PAS 2060 accreditation for neutrality and is published on our website.

Baseline Emissions Footprint

Our emissions data is gathered in accordance with GHG protocols and is independently verified in accordance with ISO 14064-3. This verification covers scope 1 and 2 and scope 3, category 6: business travel and category 8: upstream leased assets (data centre use) only.

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| Baseline Year: 1 st April 2020- 31 st March 2021 | |
| Additional Details relating to the Baseline Emissions calculations. | |
| Our baseline year was during Covid-19 where energy use and business travel were not typical. | |
| Baseline year emissions: | |
| Scope 1 | Natural Gas: 31.80 tCO ₂ e Diesel: 0.00 tCO ₂ e Fugitives: 0.00 tCO ₂ e |
| Scope 2 | Market-based Imported electricity: 0.00 tCO ₂ e Location-based Imported electricity: 142.19 tCO ₂ e |
| Scope 3 (Included Sources) | Category 4 – Upstream & Downstream transportation: 44.08 tCO ₂ e Category 5 – Waste: 0.05 tCO ₂ e Category 6 – Business Travel: 0.00 tCO ₂ e due to Covid-19. Category 7 - Employee Commuting (included working from home) 146.28 tCO ₂ e Category 8 - Upstream Leased Assets (data centres) 33.40 tCO ₂ e Category 9 – Downstream Transportation: 109.41 tCO ₂ e |
| Total Emissions | Market-based: 365.03 tCO ₂ e Location-based: 507.22 tCO ₂ e |

Current Emissions Reporting

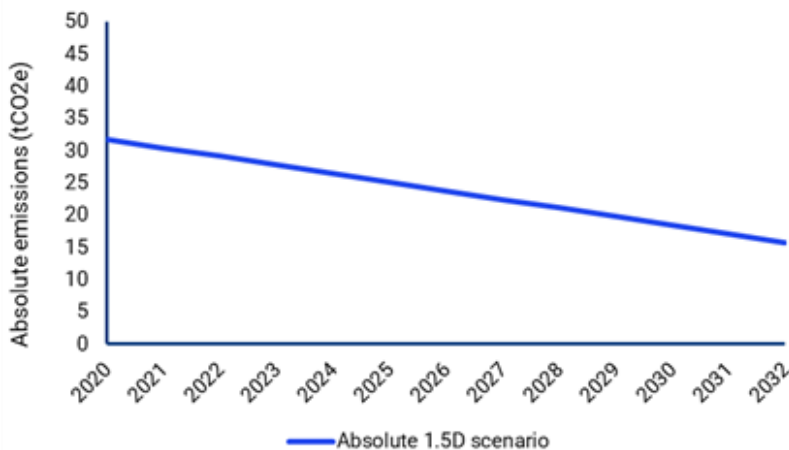
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| Reporting Year: 1 st April 2021-31 st March 2022 | |
| Scope 1 | Natural Gas: 30.60 tCO ₂ e Diesel: 0.00 tCO ₂ e Fugitives: 9.40 tCO ₂ e |
| Scope 2 | Market-based Imported electricity: 0.00 tCO ₂ e Location-based Imported electricity: 128.10 tCO ₂ e |
| Scope 3 (Included Sources) | Category 6 – Business Travel: 125.54 tCO ₂ e Category 8 – Upstream leased assets: 99.21 tCO ₂ e (This was previously categorised as Category 1 – Purchased Goods and Services; Data Centre electricity only) We have conducted a Scope 3 footprint for the first time during 2022 for the base year 2020 – 2021. Therefore, scope 3 categories 4, 5, 7 and 9 are not included for 2021 – 2022. We plan to measure these categories going forward. |
| Total Emissions | Market-based: 264.75 tCO ₂ e Location-based: 392.85 tCO ₂ e |

Emissions Reductions Targets

To continue our progress to achieving Net Zero, we have the following carbon reduction targets in place:

- Our Scope 1 & 2 market-based near-term target is an absolute reduction of 42% against the 2020-2021 baseline by 2030 - 2031, based on a 4.2% annual reduction per year aligning to a 1.5C scenario.
- We have measured our scope 3 emissions and are currently developing reduction targets; we are committed to reducing our scope 3 emissions.

SCOPE 1 & 2 MARKET-BASED NEAR-TERM TARGET



Carbon Reduction Projects

CARBON REDUCTION INITIATIVES

The following environmental management measures and projects have been completed or implemented since the 2020-2021 baseline:

- We have made a long-term commitment to hybrid working which reduces energy use in the office. This includes providing all the necessary technology solutions, equipment, and support to enable staff to work effectively.
- Office energy will continue to be procured from renewable sources.
- All utilities are measured and monitored for consumption trends.
- Our HVAC plant has a set-point and set running times to reduce energy consumption. This includes the server room, which uses a high proportion of the energy.
- The use of office air conditioning is monitored. It is only used in the summer months where ventilation is not sufficient to manage the temperature.
- We expect business travel to increase from last year as very little occurred due to Covid-19. To prevent it from reaching the pre-pandemic levels we will put in place controls through policy and approvals. Technology is used wherever possible. Where it is essential the class of travel for flights is controlled to reduce the environmental impact.
- Our procured data centre services will continue to use renewable energy sources.
- Our long-term hardware strategy includes the general reduction in hardware, the improvement of its energy efficiency, and the use of cloud technology.
- We use internationally recognised certificates to verify product efficiency at purchase for all standard issue laptops and desktops.
- In terms of decommissioning and replacing equipment before the end of its life, thus capitalising in power efficiency, we are including emission reduction in our capital plant and equipment planning.

Planned initiatives that impact other Scope 3 categories (not currently within certification boundary):

- Reduced employee commuting through hybrid working.

- The provision of a green commuting programme which includes a cycle scheme, changing facilities and showers, information about public transport, car-share, season ticket loans and EV charging points.
- Our secure print facilities and electronic signing methods reduce unnecessary printing.
- We choose offsetting couriers wherever possible.
- The office has separation facilities in place for all waste streams. Our waste contractor has a high recycle and recover rate for our waste, which includes power generation for homes within Oxfordshire.
- Our scope 3 footprint has been measured for the baseline year. We have developed science-based targets for scope 1 & 2 and intend to submit these to the SBTi for approval during 2022.
- We have data collation improvements identified for all categories.

The carbon emission reductions achieved by these schemes to date equate to an absolute reduction of 120.05 tCO₂e, and a 31% reduction against the 2020-2021 baseline. The measures will be in effect when performing the contract.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard 4 and uses the appropriate Government emission conversion factors for greenhouse gas company reporting 5.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard 6.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

SIGNED ON BEHALF OF NOMINET:



Paul Fletcher CEO

September 2022